

WHITLETTS VICTORIA FOOTBALL CLUB



HEALTH & SAFETY POLICY

Introduction

Whitletts Victoria Football Club (“The Club”) is a member of the West of Scotland Football League and a registered member of The Scottish Football Association.

The Club is committed to safeguarding the Health and Safety of all Club personnel. This document is designed to describe the Clubs’ Health and Safety Policy.

Health & Safety Policy Including First Aid

General Policy

It is the policy of The Club to take all reasonable and practicable steps to safeguard the Health and Safety and welfare of all employees at work and to protect all other persons against hazards to Health or Safety arising out of the Clubs activities. The Club has a separate Spectator Safety Policy document, and a separate first aid plan reference.

The co-operation of every member of the Club is necessary in promoting this policy and in ensuring that the standard of health and safety which is achieved is always at least equal and preferably above the standards set by the Health and Safety at work Act and the regulations made under it.

It is the policy of The Club and of our charity Vics in the Community that all employees have a right to work in a smoke-free environment. The Club has a separate Smoking Policy document.

First Aid Structure

The executive responsibility for implementing this policy rests with the Clubs Executive Committee, which delegates the responsibility to the Clubs certified First Aid team These are personnel within the Club that have had formal Sports Injury training.

In addition, it is the statutory duty of every employee at all times to take reasonable care for the Health and Safety of themselves and all others who may be affected by their actions.

Advice

Advice on matters of Health and Safety is given to the Club by the Health and Safety Executive and available from “The Guide to Safety at Sports Grounds”. Additional advice if necessary, may also be received or requested from the Scottish Ambulance Service.

Accident Book

An Accident Book is maintained in the Club Committee Room. With the exception of injuries sustained on the field of play, all accidents or injuries sustained whilst on club business must be recorded in the Accident Book.

Document Control

Mandatory Review Date (To be reviewed and published annually).

Reviewed on 16th July 2025

Next review date: 15th July 2026