

# WHITLETTS VICTORIA FOOTBALL CLUB



## SMOKING POLICY

## **Introduction**

Whitletts Victoria Football Club is a member of the West of Scotland League and a registered member of The Scottish Football Association. We pride ourselves in community integration at all levels.

This document is designed to describe the Clubs Smoking Policy.

## **No Smoking Policy**

### *The Law*

The Smoking, Health and Social Care (Scotland) Act 2005 and the Prohibition of Smoking in Certain Premises (Scotland) Regulations 2006 state that no smoking is allowed in premises that are wholly or substantially enclosed.

Those who do not comply with the smoking policy will be subject to normal disciplinary procedures, liable to a fixed penalty fine and/or criminal prosecution.

### *Purpose*

This policy has been developed to protect all employees, volunteers, supporters, service users, customers and visitors from exposure to second-hand smoke. Exposure to second-hand smoke, also known as passive smoking, increases the risk of lung cancer, heart disease and other illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

### *Policy*

It is the policy of the Club and of our charity Vics in the Community, all employees and volunteers have a right to work in a smoke-free environment.

Smoking, including the use of e-cigarettes (vapes) is prohibited in all areas within the boundary of New Voluntary Park, irrespective as to whether the area is enclosed or an open space. This policy applies to all employees, volunteers, supporters, consultants, contractors, customers or members and visitors.

## **Implementation**

Overall responsibility for policy implementation and review rests with the Committee of the Club. All staff, volunteers and visitors are obliged to adhere to and facilitate the implementation of the policy.

The Chairman shall inform all existing employees, volunteers, consultants and contractors of the policy and their role in the implementation and monitoring of the policy.

Appropriate “No Smoking” signs will be clearly displayed at the entrances to and within the premises.

The policy shall also be made publicly available via the Club's website and be included within the Club's Health and Safety Policy

**DOCUMENT CONTROL**

**Mandatory Review Date (to be reviewed and published annually)**

**Reviewed on 16<sup>th</sup> July 2025**

**Next Review Date 15<sup>th</sup> July 2026**